

Charge for the Equity and Access Committee (E & A)

1. **Overview:** In order to improve the academic experience, performance and educational success for historically underrepresented students (e.g. students of color, poverty, first-generation, LGBTQ+), Walla Walla Public Schools, under the direction of the Superintendent, shall establish an Equity and Access Committee comprised of administrators, staff, students, parents, school board representatives and community members.
2. **Type of Committee:** Administrative, reporting to the Superintendent or designee, with reports to the Board of Directors when requested.
3. **Charge:** Walla Walla Public Schools requests the E & A committee to convene a minimum of four times a year to provide direction and planning for administration and Board of Directors consideration. The E & A committee will:
 - Review districtwide performance data (e.g. CEE surveys, reading, math, graduation, and dropout rates, participation data, testimony) and recommend practices/procedures for district consideration to improve outcomes/experiences for historically underrepresented students.
 - Provide input and recommendations to inform educational or policy-level decisions made by the superintendent or Board of Directors as requested.
 - Support and encourage Equity and Access in all types of academic and extracurricular activities within the school setting.
 - Discuss and provide recommendations to the Human Resources Department on ways to increase the number of teachers and administrators of color.
 - Hear reports and provide recommendations regarding Equity and Access issues in the district, as needed.
4. **Authority:** The committee's recommendations will be used to inform program and planning decisions made by the Superintendent and/or Board of Directors.
5. **Committee Appointments:** Attendance is voluntary and open to all. Two Board Members will serve as liaisons to the committee.